



Mount Wachusett
Community College

444 Green Street, Gardner, MA 01440-1000

POLICY STATEMENT ON:

NON DISCRIMINATION

Have you ever been made to feel uncomfortable by an inappropriate touch or a questionable advance?

Have you felt unwelcome or excluded from an activity on campus?

Have you ever been a victim of racial slurs or discrimination?

Have you been offended by hate graffiti on campus?

- Non-discrimination at Mount Wachusett Community College protects students, faculty, and staff from discrimination based on race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity and sexual orientation. Cases of discrimination will be treated on an individual basis, either formally or informally.
- Mount Wachusett Community College will endeavor to protect the rights of all students, faculty, and staff members to be treated with respect, courtesy, and tact.
- Questions and/or concerns regarding any form of discrimination or sexual harassment discrimination can be disclosed in strict confidence to Peter Sennett, Vice President of Human Resources and Payroll/Affirmative Action Officer, located in room 109, at extension 160. For referral purposes, you may also talk with the College President, all Vice Presidents, Associate/Assistant Vice Presidents, Deans, Associate/Assistant Deans, the Health Care Counselor, Student Services counseling staff or any member of the Diversity Committee.
- For more detailed information about your right to dignity and equality on campus, copies of the “Massachusetts Regional Community College State-wide Affirmative Action Plan”, the “Policy Statement of Sexual Harassment” and the “Americans with Disabilities Act” may be obtained in the Division of Human Resources and Affirmative Action, located in room 112.



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NOTICE OF:

NON DISCRIMINATION

Mount Wachusett Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission Against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

The following people have been designated for inquiries regarding non-discrimination programs and policies:

- Peter Sennett, Vice President of Human Resources and Payroll/Affirmative Action, Room 109, (978) 630-9160.\
- Amy LaBarge, Coordinator of Disability Services, 504 Coordinator, Room 142, (978) 630-9330

Inquiries concerning the application of non-discrimination policies may also be referred to the regional director, Office for Civil Rights, U.S. Department of Education, 33 Arch Street, Boston, MA 02109. Telephone: (617) 289-0111.